

# EAST BETHEL CITY COUNCIL MEETING

DECEMBER 17, 2014

The East Bethel City Council met on December 17, 2014, at 7:30 p.m. for the regular City Council meeting at City Hall.

MEMBERS PRESENT:      Bob DeRoche              Ron Koller              Tim Harrington  
                                 Heidi Moegerle          Tom Ronning

ALSO PRESENT:              Jack Davis, City Administrator  
                                 Mark Vierling, City Attorney  
                                 Mark DuCharme, Fire Chief

**1.0 Call to Order**              The December 17, 2014, City Council meeting was called to order by Mayor DeRoche at 7:30 p.m.

**2.0 Pledge of Allegiance**              The Pledge of Allegiance was recited.

**3.0 Adopt Agenda**              **Moegerle, “I move we adopt tonight’s Agenda. Harrington, “I’ll second.”** DeRoche, “Any discussion? Moeller, “We need to **add supplement payment summary to the Consent Agenda.” Moegerle, “I accept that amendment.”** DeRoche, “We’ll make that F?” Koller, “Yeah, F is fine.” DeRoche, “Any other changes? All in favor?” **All in favor.** DeRoche, “Opposed? Hearing none, motion passes.” **Motion passes unanimously.**

**4.0 Presentation**              Commander Shelly Orlando presented the November 2014, Sheriff’s Report.

**4.0 A Sheriff’s Department Report**              **DWI’s:** This is the first time I think I’ve ever read this. There were no DWI’s in November, which, I hope is a result of the enforcement and education that goes on about driving sober or having a sober ride. Or, sometimes, it’s people get lucky. But, that was a first.

**Thefts:** There were 11 theft reports. Four reports involved theft from vehicle incidents. Items were taken from unlocked vehicles, which included tools, wallets, cigarettes, and hunting gear. Three of the thefts were in the same vicinity (London Street, Sandy Drive, and 229<sup>th</sup> Avenue); however, they occurred over a three-week span of time. One report was made from an intoxicated patron of a bar claiming her phone, jacket, debit card, and keys were stolen. She then reported the theft happened at Wild Bills in Blaine, then changed her story back to the theft occurring in East Bethel. One report was of a 12-gauge shotgun missing. The owner believed his girlfriend had taken the shotgun and pawned it. There were two reports of shoplifting thefts. One report involved the theft of beef jerky. The second report involved the theft of energy drinks and sunflower seeds. There were two reports of vehicle thefts. One theft involved a boat and trailer that were found missing. The owner called back to report he had located them. The second vehicle theft report involved the victim loaning a car to her friend. The friend did some work on the car. There was some talk of selling the car and now the friend wouldn’t tell the victim where the car was. The victim did not know where her friend lived or have any contact information.

4.0 A  
Sheriff's  
Department  
Report

"So, if you loan a car to a friend of yours, at least have some information to follow up."

**Burglaries:** There were two reports for November. One report was an attempted burglary and was made after the homeowner noticed a screen on the lower level of this home was cut. Entry into the home was not made and the homeowner had no suspects. The second report involved entry into a detached garage and items being taken. The items reported stolen are a pressure washer, a mountain bike, a hammer drill, a skill saw, and an angle grinder. There are no suspects.

**Damage to Property:** There were three reports of damage to property. The first report involved an ex-boyfriend breaking the mirror of a current boyfriend's vehicle. The ex-boyfriend wanted to fight the current boyfriend and the current boyfriend wanted to leave. He began driving and the suspect was hitting the side of the vehicle and broke the mirror. The second report involves snowmobiles causing damage to a lid and pipe of a sewer tank. The final report involved two work trucks that had windows broken out on them during overnight hours. The business yard was locked by a gate, which was found open the next morning. The suspect is an ex-employee of the business.

**Arrest Breakdowns:** We had one felony arrest for possession of a 5<sup>th</sup> Degree Controlled Substance and 12 misdemeanor arrests: four for possession of a small amount of marijuana, which were all different incidents; five which were for possession of drug paraphernalia, two which were from the same incident; one 5<sup>th</sup> Degree Assault; one trespass; and, one disturbing the peace.

Orlando, "That's all that I have for the month." DeRoche, "It's been pretty quiet." Orlando, "Quiet." DeRoche, "Seems December ought to be busier right now." Orlando, "Well, it was warm and sometimes that does have an effect." DeRoche, "You guys have any calls about going through the ice?" Orlando, "Not that I'm aware of." DeRoche, "Good." Orlando, "But, be careful. Don't drive on the ice. We never recommend to drive on the ice." DeRoche, "They do anyway, so...well, that's it."

Orlando, "Well, I would just like to wish you all a happy and safe holiday season." Moegerle, "You too. Thank you." DeRoche, "You too. If I don't see you before, it's been a pleasure working with you over the last four years." Orlando, "It has. I echo that."

Moegerle, "Great pleasure." Orlando, "And, good luck in your future endeavors." Moegerle, "Thank you very much." DeRoche, "Or whatever they might be." Orlando, "Whatever they might be." DeRoche, "Absolutely, thanks Shelly."

**5.0  
Public  
Forum**

No one signed to speak at the Public Forum.

**6.0  
Consent  
Agenda**

Item A Bills/Claims

Item B November 20, 2014 Town Hall Meeting  
Meeting minutes from the November 20, 2014, Town Hall Meeting are attached for your review.

6.0 Item C December 3, 2014 City Council Meeting Minutes  
Meeting minutes from the December 3, 2014, City Council Meeting are attached for your

Consent review.  
Agenda

~~Item D — Approve 2015 Garbage Haulers~~

~~Item E — Approve 2015 Tobacco Licenses~~

Item F. Supplemental Bill List

DeRoche, "I want to pull D." Harrington, "I'd like to pull E." DeRoche, "D and E. Any others?"

**Koller, "I move to approve A, B, C, and F." Harrington, "I'll second." DeRoche, "Any discussion? All in favor?" DeRoche, Harrington, Koller and Ronning-Aye. DeRoche, "All opposed?" Moegerle-Nay. DeRoche, "Motion passes." Motion passes 4-1 (Moegerle).**

6.0 D  
2015 Garbage  
Haulers

Davis, "I requested that Bob pull Item D. On your list of licensees for garbage haulers that you have in front of you, has been updated. There's one who has not submitted their application nor their proof of insurance. That's Waste Management and they assured us they would have that to us but it would be Friday before we received it. So, if you vote to approve it, I would recommend that we also include Waste Management contingent upon the receipt of their application, their certificate of insurance, and their license fee."

DeRoche, "I don't have any problem with that."

**Moegerle, "So moved." Ronning, "Second." DeRoche, "Any discussion? All in favor of approving Item D?" All in favor. DeRoche, "Opposed? Hearing none, that one passes." Motion passes unanimously.**

6.0 E  
Approve 2015  
Tobacco  
Licenses

Harrington, "I pulled E for Corner Express. Now it's Viking Express. They have new owners as of last Friday." Davis, "I'll have to check and see if they have applied. Those licenses are not transferrable so if you want to approve that contingent upon their submitting their application. And, it could be that this is just a typo here but we will check that out." Harrington, "Yeah, they just closed last Friday so I'm sure they haven't had a chance to...but I just wanted everybody to know it's Viking Express now."

Ronning, "What's the recommendation? Move to accept with the provisional with the..." Davis, "And, we'll check and see that the name is correct and all the applications have been submitted and the fees have been submitted."

**Ronning, "Move to approve E with the understanding that there's requirements to be met to satisfy the City's needs." Harrington, "I'll second." DeRoche, "Any more discussion? All in favor?" All in favor. DeRoche, "Opposed? Hearing none, motion passes." Motion passes unanimously.**

**7.0  
New Business**

Commission, Association and Task Force Reports

7.0 A  
Planning  
Commission

None.

7.0 B None.

Economic  
Development  
Authority

7.0 C None.

Park  
Commission

7.0 D Davis presented the staff report, indicating the Anoka County Highway Department has been awarded a federal grant for safety upgrades to be used on rural county roads. The funding will be used to upgrade the centerline striping with a more reflective material along Viking Boulevard from Trunk Highway 65 to the eastern border of Anoka County and to install 16 street lights at intersections along the same stretch of road.

7.0 D.1  
Viking  
Boulevard  
Lighting  
Project

There are 6 street light locations proposed for East Bethel that include Rochester Street, Vickers Street, Breezy Point Drive, the neighborhood of Thielen Boulevard, Sportsmen Road, Tri Oak Circle, and County Road 17. The grant would cover 90% of the construction and installation costs with Anoka County picking up the remaining 10%. The City would be responsible for the operational and maintenance costs of the lights. The proposed completed construction schedule is mid-summer 2015.

The Road Commission and staff have reviewed the proposed project and feel that the lights and pavement markings would provide a safety benefit to East Bethel residents and those traveling along Viking Boulevard. The Road Commission has unanimously recommended approval of the project at their December 9, 2014, meeting. They have also recommended changing the location of the proposed streetlight at County Road 17 and having it placed at 195<sup>th</sup> Avenue and Viking Boulevard. The Roads Commission and Staff are of the opinion that the intersection at County Road 17 is currently well lit from the two businesses at that intersection and by the existing streetlight at Wild Rice Drive and County Road 22. The intersection at 195<sup>th</sup> Avenue and County Road 22 has restricted sight lines due to alignment issues, it is difficult to locate at night, and serves a high-density neighborhood, which would benefit from a lighted intersection.

The City would not have any costs associated with the construction and installation of this project. The City would be responsible for the monthly operational and maintenance costs, which would be approximately \$6.76 per light if LED lights are used. The total yearly costs for the 6 lights would be approximately \$487. This cost would include the electricity and maintenance as per our current contract with Connexus.

The Road Commission recommends acceptance and approval of Resolution No. 2014-15 for the proposed project for the locations specified at Rochester, Vickers, Breezy Point, Thielen, and Tri Oaks intersections and requests moving the location of the proposed light at County Road 17 to 195<sup>th</sup> Avenue.

**Moegerle, “I’ll make a motion that we accept the Road Commission’s recommendation for the proposed project for the locations of Rochester, Vickers, Breezy Point, Thielen, and Tri Oaks intersections and the changing of the location from County Road 17 to 195<sup>th</sup> Avenue.” Ronning, “Second.” DeRoche, “Any discussion?”**

Moegerle, “Yes. Has Anoka County been consulted with regard to the proposed change

7.0 D.1  
Viking  
Boulevard  
Lighting  
Project

and do we control that or is it something that has to be negotiated?” Davis, “That’s to be negotiated. We had a meeting with them and we brought this up and they said they would be open to moving the location once we had approval from Council.” Moegerle, “Thank you.”

DeRoche, “Any other discussion? Ronning, “Do we need to include that recommendation for moving within the motion?” Moegerle, “I included that in my motion.”

DeRoche, “That being said, all in favor?” **All in favor.** DeRoche, “Opposed? Hearing none, motion passes.” **Motion passes unanimously.**

Harrington, “I just have one more thing to add. They are going to put six to seven more lights too in Linwood along 22 so they are going to light up 22 to the east a ways. So, just so everybody knows.” DeRoche, “Okay.” Moegerle, “Thank you.”

Davis, “And also part of this, I think there are four to five locations in Ham Lake that they are going to do also. I think these are along Constance.”

7.0 D.2.  
Anoka  
Conservation  
District Water  
Quality  
Improvement  
Projects

Davis presented the staff report, indicating the Anoka Conservation District (ACD) is proposing to fund water quality improvement projects around Coon Lake in East Bethel. The projects include shoreline restoration and rain gardens that help increase stormwater infiltration and sediment collection before it enters surface waters. The proposed locations of the rain gardens are included in the Attachment #1 in your package. One would be located at the Coon Lake Community Center and the other in the vicinity of 19262 East Front Boulevard. The rain gardens would be installed with permission and cooperation from the property owners who would be responsible for maintenance for the first then years.

Portions of the sites could be located on City right-of-way. The locations may require that some utilities be relocated with that cost being borne by the utilities. The homeowner agreements are nonbinding and should the property be sold or transferred, the new owner would not be required to continue maintenance. At that time, the City could take over maintenance or the rain gardens could be abandoned.

The construction timeline calls for a completion date of October 2015.

The Road Commission has reviewed the proposed project and recommends the installation and construction of rain gardens at the proposed locations. The ACD has contacted the adjoining property owners and worked out the maintenance agreements before proposing these locations.

The City would not have any costs associated with the construction and installation. Maintenance would be handled by the property owners. Maintenance costs could be incurred after ten years or with a change in property ownership only if the City elects to continue these facilities.

The Road Commission recommends acceptance of the proposed projects and approval of Resolution 2014-51.

**Ronning, “Move to accept 2014-15.” Moegerle, “Second.”** DeRoche, “Any discussion?”

Ronning, “Yes. Has the permission been granted? The way it’s written, it’s kind of in

7.0 D.2. future tense, not current.” Davis, “The permission agreements have been worked out with the property owners and the Conservation District is committed to the projects.” Ronning, “Thank you.”

Anoka Conservation District Water Quality Improvement Projects DeRoche, “Any other discussion? All in favor?” **All in favor.** DeRoche, “Opposed? Hearing none, motion passes.” **Motion passes unanimously.**

**8.0** None.

**Department Reports**

8.0 A

Community Development

8.0 B None.

Engineer

8.0 C None.

City Attorney

8.0 D None.

Finance

8.0 E None.

Public Works

8.0 F Davis, “At this time our Fire Chief DuCharme will present the monthly report.”

Fire

Department

8.0 F.1

Fire

Department

Monthly

Report

Fire Chief DuCharme, “Good evening Council. Warm and happy holidays to everybody here. I have the November report to present to you.

In November, we had 43 calls. More importantly, we had two major structure fires, single-family homes. One which was on the 20<sup>th</sup> of November was a two-story house on Fawn Lake Drive that suffered about \$300,000 in damage. The second fire was the 29<sup>th</sup> of November. It actually started as a detached garage fire that spread to the side of the house. We’re still going over the final figures on losses there but it looks like it’s going to be about \$120,000 in total loss there.”

DeRoche, “Now, is that the one that was right by the house? Or, was that the structure that was off to the south?” DuCharme, “No, that was the structure that was right next to the house, probably within ten feet of the house.” DeRoche, “Right.” DuCharme, “We believe the fire started in the north side of the garage and with a little bit of wind it vented very fast. Our first people on the scene of the garage fire, what they reported, was being able to see right through the garage because it had burned so much.”

Moegerle, “In regard to the first one, I see that it rekindled two days later?” DuCharme, “Yes, it did.” Moegerle, “Was that another wind...” DuCharme, “Yes. The first one on Fawn Lake Drive we were not able to do an interior fire fight on that because of the floor being burned through. So, it was very difficult. We monitored it for a couple days when it did smolder and some of the vinyl siding reignited. We had a local contractor that assisted us in actually taking down half of the house.” Moegerle, “Thank you.”

DuCharme, “With that, as you can see, our medicals for the month of November, there were

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Fire  
Department  
Monthly  
Report

25 total medicals that we answered. In addition to that, not in addition, but of those 25, 24 were transported by our local ambulance service to the hospital. We're starting to see a little bit of the flu now. More in the past couple of weeks than in the month of November by far. So, we encourage everybody, if you haven't gotten your flu shots, try to get that. Wash your hands, cover your mouth, and all of those things. If you're sick, stay away from people.

Our inspection program is winding up for the year. We did have six inspections that we completed. There's one property that's listed there, Hunter's Inn, that has an issue and we're dealing with the owner and tenant, at this point, on getting that fixed. Any questions?"

DeRoche, "Aware of that one Jack?" Davis, "Excuse me Bob?" DeRoche, "Are you aware of that one? Because there's some other things that..." Davis, "Yes, I'm aware of that." DeRoche, "All right." Davis, "Mark briefed me on that last week." DeRoche, "Okay."

DuCharme, "Any other questions? I can tell you this, that year-to-date we're about 8% lower in the number of calls from a year ago. I don't necessarily know why other than, I can give an educated guess. I think that deals with we really didn't have the grass fire season either this fall or in the spring. Our grass fires were very minimal this past year."

Moegerle, "So, that reduction is largely from the fires but not from the medicals?" DuCharme, "That's correct." Moegerle, "Thank you."

8.0 F.2  
Anoka  
County Fire  
Protection  
Council  
Joint Powers  
Agreement

Davis presented the staff report, indicating the issue of participating in a Joint Powers Agreement (JPA) with the Anoka County Fire Protection Council (ACFPC) was discussed at October 15, 2014, City Council Meeting. Fire Chief Mark DuCharme and City Attorney Mark Vierling briefed the Council on this matter and informed Council that the initial reason for this agreement was to serve as a financing arrangement to pay for the Public Safety Data System (PSDS). Under the terms of the Agreement, the City of East Bethel would pay our share of the fees, based on the attached formula, to the Anoka County Fire Protection Council.

However, as the Council discussed at the October 15<sup>th</sup> meeting, the JPA has the potential to expand its scope including, but not limited to construction of facilities, bonding for financing, hiring staff, and operating training academies. In order to operate any of these activities or commit to major expenses, the JPA Board would have to have 75% approval of the formula based voting schedule. The City of East Bethel would have the opportunity to opt out of the program with a notice that is provided a year in advance for termination of participation.

Currently, the Anoka County Fire Protection Council promotes fire safety through the networking of the County Fire Departments, sample standards and procedures for Fire Departments, fire investigation via the FIT Team, Mutual Aid Agreements, specialized response teams and representation on the Joint Law Enforcement Council. These activities would transfer to the proposed JPA.

The proposed JPA would include all the cities of Anoka County and Linwood Township. Mounds View and Champlin are included because they are protected by Anoka County Fire Agencies.

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Protection  
Council  
Joint Powers  
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As of December 10, 2014, the following cities have approved the Joint Powers Agreement including; Hilltop, Oak Grove, Ham Lake, St. Francis, Ramsey, Nowthen, Andover, Champlin, Mounds View, Fridley, Circle Pines, and Columbia Heights.

Our Chief DuCharme and City Attorney Vierling will brief Council on the City concerns relating to this matter.

Davis, "At this time, as we proceed forward, should the Council chose to approve this JPA, it's one that we would highly recommend that we closely monitor and ensure that the Fire Chief present reports monthly on the activities of the Council to keep Council appraised of the current activities of the Council itself. So, at this time, I'll ask Fire Chief DuCharme and City Attorney Vierling to provide any additional comments they wish and to entertain any questions that you may have on the matter."

DuCharme, "Well, Council, since October 15<sup>th</sup> when we were here to discuss this matter, the Agreement has not substantially changed. The Agreement is not perfect, by all means. Even as Council had indicated in October, we would much prefer to have a proposed JPA Agreement that would be limited in scope and just deal with the cost for the Public Safety Data System. The Agreement that I bring you is not that. It does talk about expansion. It does talk about things that we weren't necessarily interested in. However, I think there are some benefits that the Council should consider about being part of this JPA.

Currently, the East Bethel Fire Department does enjoy some of the privileges of membership in that our fire investigations come from what we call the FIT Team, the Anoka County FIT Team. We also have shared and currently share in some of the grant money for training. Especially on our new recruits where we send our new recruits what we call the Anoka County Training Academy for Fire Fighter I and II and in hazardous materials.

Some of the other things that go along is that there's a great deal of network that happens within that organization. The networking and the exchange of information and ideas is priceless in the sense that we're able to talk among ourselves about problems, or about initiatives and how to handle them. We also consult back and forth about what is the proper level of training. I do believe and think that the opportunity to withdraw from the organization makes this a little bit more attractive in that if we see that the JPA is advancing in directions that we as a City, the City Council, does not want to go, that we can 'pull the trigger' and say, 'I think we'll sit this out.'

The other part is we will be paying a premium on our fees for the Public Safety Data System because that asset is going to be transferred to the JPA from Anoka County. I don't know what that figure is going to be. It could be 10%. It could be 15%. I'm not sure of that at all.

All in all, I do believe that if we do not move forward the JPA, that we will be the only City that's not part of the organization. Now that's, I don't mean to say that because everybody else has done it, we should do it. That's not the point I'm making. But, when we come to fire fighting, you know, there's a pretty good reliance on our Mutual Aid partners, which this Agreement would effect because all of our Mutual Aid Agreements are intertwined with the Anoka County Fire Protection Council. We'll be out re-doing Agreements, hopefully, with our partners.

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The other issue that comes up is our ISO rating could be in jeopardy. That's because we rely on our mutual aid companies and we rely on their responses and their equipment and apparatus and other resources when we go through our assessment by ISO. They take into consideration what our Mutual Aid companies are bringing to us in the way of water, for example, and in other resources. In the future, that could have a bearing on whether or not we are able to improve our ISO or even maintain where we're at now.

You know, the last thing is, I'm torn on this Agreement. I wish I could bring you an Agreement where I could 'jump up and down' and say, 'This is the best thing since peanut butter bread.' Okay? I bring in an Agreement that I think and believe that we should move forward with. It's not perfect, it's far from that. In a perfect world, it would have probably been a different format, a bit different process. For that I say, 'I'm sorry.' I wasn't able to promote our interests enough to change that Agreement."

Moegerle, "What interest is there for others to change along the way you want? I see that there's 22 members total. Twelve have agreed so there's ten that are out there. Is that because they haven't met yet? Or, they are on the 'fence' like you are? Or, is there any information in the fact that 12 have and 10 haven't?" DuCharme, "Actually, I just happen to have the updated. So, as of now, Andover has signed off, Anoka, Bethel and Blaine are signing off tomorrow. Both have indicated that they will. Centerville has adopted. Champlin has adopted. Circle Pines has adopted. Columbia Heights has adopted. Coon Rapids, I think last night, adopted. Fridley has adopted. Ham Lake has adopted. Hilltop has adopted the Agreement. Lexington is tomorrow night. Lino Lakes has adopted it. Mounds View has adopted it. Nowthen has adopted. Oak Grove has adopted. Ramsey has adopted. Spring Lake Park adopted. St. Francis adopted and Linwood is December 23<sup>rd</sup>."

Moegerle, "So, basically, there's two that haven't? Us and Linwood?" DuCharme, "Yeah. And Linwood will. I think, actually, they adopted the wrong version, the draft version some time ago."

DuCharme, "Isn't it true that most of them are going to wait and see what we did?" DuCharme, "Well, yeah, yeah, I had thought that the other cities, in conversations especially a couple of the neighbors, were kind of in a holding pattern to see what we were going to do."

Moegerle, "Another question I have is, you're saying it looks like there's going to be some expansion of the duties or the services provided and that's going to be some additional costs?" DuCharme, "Well, there could be. There could be expansion and one of the, that's one of the items I know Jack and I have had pretty good discussion about. And, the Fire Chief, myself, and the Council representative, elected official from East Bethel, are going to have to be very diligent to make sure we know exactly which way that organization is going to go and bring that back to the full Council for discussion. Much like we've done in October and then tonight again to decide if that's the way we want to go as a City."

Moegerle, "What I didn't see in here was that any of those changes that come in don't take effect for another year. So, that gives us time for people to opt out before they take effect. Any possibility that's going to happen? Or, is that going to happen relatively, three months time period?" DuCharme, "Well, there's a couple things also that are built in here. First of all, there's two levels of directors. You've got the Fire Chiefs as directors. Basically what we do as directors and on the board is we just chart the day-to-day operations. Any major financial considerations are done at the elected official level. Throughout the formula, 75%

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of the vote total has to be in favor of something. So, it's a weighted formula. As you can see by the spreadsheet. For example, East Bethel, and I'm not quite sure how we're going to do this, but we have 3.17% of the vote. So, if, say there's 100 votes, we get 3.17 votes. Now we had a conversation about the larger cities. How many of the larger cities would that take? Actually, if there's a major decision that has to be made, the bigger cities are going to rely on some of the smaller cities to make up that 75%. If I'm not mistaken, the highest percentage is Coon Rapids and without looking, it's like 20%, I think."

Davis, "The big five cities constitute 56% of the votes with the remaining 16 then making up the balance. Mark uses an accurate statement that as far as this opt out provision, when the budget for the new JPA is passed each year, that's what binds us to that cost for that year." DuCharme, "That would be right." Davis, "So, at that time, we would have the opportunity to decide whether or not we wish to participate or withdraw." DuCharme, "Correct."

Vierling, "Understand, however, that there's a one-year waiting period on your right to withdraw."

Ronning, "Any expenses with that organization incurs is the same percentage breakdown? If they spent \$100 we have \$3.17?" DuCharme, "Correct. For example, our share for the Public Safety Data System (PSDS) in 2015 is \$550 and it's because it's new. But, in 2016, our 3.1% share would be about \$3,200. That's because that's what all the costs had."

DeRoche, "Can I get a legal opinion?" Vierling, "Well, we'll certainly work with Fire Chief and City Administrator. I think the Chief summarized it well. The services that you've had are still in place. They're going to be provided. The issue that we confronted going into the Agreement was the opportunity for this organization to go on a capital improvement program over a period of time that could significantly change the financial level of contribution of its members. The other member communities either are in sync with that, it is what it is, and the Agreement's fairly straightforward. You know that if you go into it, your risk is for at least a year; that you can't pull out for that year. And, beyond that it comes down to the initiative of the members in terms of whether or not they really want to engage in a significant capital improvement program."

DeRoche, "Well, for the point of discussion, we at least have to make a motion and second." **Ronning, "I'll move to approve the Joint Powers Agreement as written and discussed. Harrington, "I'll second."** DeRoche, "Now discussion."

Ronning, "Is this a, there's one thing I noticed that I haven't read before...I've read it but I didn't see it, fire fighter recruitment? Is that a concern?" DuCharme, "Yes it is. In fact, fire fighter recruitment, right now, that's one of those activities that we partner with the other cities in Anoka County, and the Fire Protection Council. That's one of those grant items. The County, the Fire Protection Council, is just finishing up a grant that pays for training and all the entry stuff for the recruit fire fighters."

DeRoche, "I know, I have had a couple conversations with Jack and the Fire Chief. I think one of the conversations, 'empire building' was the term used, which is a legitimate concern because when this was first brought out to us, it was strictly for the communications aspect of it. It 'grew legs' and got bigger and it almost places us, with all the other cities agreeing to it, we're kind of between a 'rock and a hard place' here. Now, is it a threat that, 'Well if you don't do this we're going to bill you on all this other stuff,' or whatever? Who knows?"

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I mean, but as was said earlier, due diligence is going to have to be done and it's not just a matter of this Council passes it, the next Council's going to have to be on top of it and any Council after that along with the Fire Chief to make sure. Anything that's being changed or discussed has got to come back to the City Council and be brought into discussion because it's one of those things, we just can't 'kick back' and allow something to happen and then all of a sudden, 'Well, what the heck is this?' Because then it's usually too late, I think."

DuCharme, "Yeah, I would agree Mr. Mayor that we have to stay on top of this. I don't anticipate any type of major growth through the first year or the second year but after that, I have no idea. Certainly we did discuss 'empire building' and I think I've been adamant that I'm not looking for a 'kingdom.'"

Moegerle, "'A kingdom for a horse.' Under Article I, Paragraph 8, it says, defines, major financial decisions as 'an expenditure of \$50,000 or more, which is approved by elected officials' decision making body.' So, right out of the gate, that limits us to \$1,500...less than \$1,700 for the first, for one. So, it's pretty benign if they're looking at \$50,000 investments. But, if they're looking at a million dollars..." DuCharme, "That's right." Moegerle, "That's where it really becomes quite serious. We're, They're not anticipating those kinds of 'empires' any time soon?" DuCharme, "I don't see that on the 'radar' but, you know, there again, I don't know what are in other people's dreams." Moegerle, "That's a nice thing to be able to say."

DeRoche, "Yeah, I think I compared it, in one conversation, to when we first came into office. People were looking at community policing. I think it was ourselves, Ham Lake, Oak Grove. Well, then the question becomes, 'Well, who's going to become king?' One of the questions that I posed to myself was, you know, if it started out as just a communication thing, was there plans prior to that to expand this? Or, is this something that's just coming about now? Saying, 'Well, we've got the communication part now we see where we're going to need something?' Are they trying to make something before it's even here?"

DuCharme, "I think some of these members are looking very, very long term and in a way that's good. They're looking long term in thinking, you know, what might be needed in 10, 15, 20 years. If we're going to do an Agreement because we know it's going to be painful to do the Agreement, let's just do one Agreement and get it done. You know, originally I had thought they were going to kind of follow the Joint Law Enforcement Council ways. But, with the weighted formula that changed the way the votes were distributed."

DeRoche, "Could you cover, just so people out in the audience or wherever understand, because we've already had this conversation, but about the properties? Our trucks, our equipment?" DuCharme, "Yeah, and I want to make our, and that's an excellent point, we're not committing any of our apparatus, any of our equipment, any of our buildings. We're not committing any of our assets. They belong to the City of East Bethel. They are not going to be part of the Joint Powers Agreement. The Joint Powers Agreement does talk about inventory and some of that inventory, I think, is listed on the very last couple of pages. Real quickly, it deals with equipment that the Fire Protection Council has bought over the years. You know, such as a luggage cart for the fire investigative team. They own a trailer that they keep all the equipment in. They value that at \$3,000. So they've listed a number of assets, you know like hardhats for the fire investigators, masks and filters, computers, a flash drive. So, that's the assets that the Fire Protection Council has now. Those items are kind of used on a day-to-day basis in the tools for the specialized teams. In no way are they going to have control on our personnel. No way are they going to have

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control on our assets, our buildings, equipment, or other resources. We're still going to decide this, the Council's still going to decide what direction East Bethel Fire Department's going to go."

Ronning, "Any property or capital of East Bethel belongs to East Bethel." DuCharme, "Correct." Ronning, "It's not subject to confiscate or anything. How many cities did it take to make the 56%?" Davis, "Five." Ronning, "Five? So, I'm a vote counter. So if we jumped in with them, they'd be up to 59?" DuCharme, "Right." Ronning, "And they'd only have, what, 16 to go?" DuCharme, "Yeah." Ronning, "So you'd need five, six more of us." DuCharme, "Right. Ham Lake is 4, Oak Gove is 2, and so that's another 6."

Ronning, "That was one of my concerns, we won't even be a 'flea on a dog's tail.' But, as it turns out, there's a little more..." DuCharme, "There's a little bit more to it with the 75%. Now, in that formula, also works at the Fire Chief level also. So if there's a decision that's going to be made of policy or whatever that they want to have for the Council that's no-financial, it would use the same formula."

Moegerle, "I have a question and this comes from paragraph 7.4, Effective Termination or Withdrawal, and it says, 'Termination or withdrawal shall not discharge any liability incurred prior to the date of termination.' So, say there's going to be an 'empire' built and we say, 'We want out before you take a vote on that 'empire.'" It seems to me from what I understand that even though we've filed our termination before the vote, we still have to hang in there for a year. So, we have to pay our 3.17% of the first year's investment into the 'empire?'" Vierling, "Yes." Moegerle, "Okay."

Vierling, "But since everything at least tentatively or conceptually is being funded by their general operations budget, you'd end up paying for the year that you wanted to escape. But, after the year is done you would not contribute, obviously, to other budgets."

Ronning, "One thing, I'm not sure whether I read it or just think this way. They're committed to the Open Meeting Laws too, aren't they?" Vierling, "They are. There was a discussion within the group that several members weren't quite sure they were but they've been informed that they are. The discussion proceeded to the point where, relative to vote getting, there were some e-mail exchanges back and forth indicating, 'Well, we can certainly vote by way of Skype' or something else of that nature. And, the answer is, quite frankly, you can't. There are certain opportunities for public bodies to use interactive television but the requirements to meet those are so onerous that it's almost impossible to do. So, everybody's going to have to be present. It's going to have to be an open meeting. Everybody's going to have to vote on the record in public. There shouldn't be or should not have the opportunity for serialized polling of people before they get there in terms of preparing for a vote."

DeRoche, "What do you think Ron?" Koller, "Well, it sounds a little risky at the beginning but I think it might be worth a try as long as we have an escape clause to opt out should we decide it's going to go too far. But, I'm still a little leery about it. It's kind of like signing up with the Met Council." Moegerle, "In that case, no." Ronning, "Well, the difference there is there's vote control where in the Met Council the vote is antonymous."

DeRoche, "What do you think Tim?" Harrington, "I'm a little leery too. Like you said, the only thing I'm kind of worried about is if we don't get into this and mutual aid. Wouldn't that change a little bit? We wouldn't get the mutual aid or it would be different?"

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DuCharme, "There'll be different procedures now."

Harrington, "And like you said with the bonding thing. When they first come out, if there was a bonding thing, would they have the power to issue bonds for equipment and that?"  
DuCharme, "The only thing is, the JPA, the Fire Protection Council really doesn't have a credit rating. We kind of talked a little bit about that the other day Jack."

Vierling, "It would be difficult for them to bond. They are not rated currently. Theoretically, they could pledge a bond on future revenues off the JPA but it would be very difficult to place it. It would be a very expensive bond to place."

Ronning, "And, the majority of 22 is 12." Vierling, "Well, remember a majority is 75% of the vote. I suspect if you add up the 10 most populous cities together, you've got that 75% there. That's the risk that you have, is that the larger communities could favor something that the rest of the smaller communities may not. But, you could find that less than a majority of the members could comprise the 75%."

Ronning, "My turn?" DeRoche, "Your turn." Ronning, "All right. I was really skeptical of this and like anybody else, it's unknown. You're doing something that you're not, you haven't seen it, you haven't done it, and you don't know anybody that has. But with some of the discussion, some of the 59.17% with us included in the top vote counts, there's an awful lot of protection there too. And, it's just a matter of reasonable consideration before people let things happen."

DeRoche, "Well, any more discussion?" Moegerle, "I just think that Mark's going to be on top of that and we'll get monthly fire reports and I just think that, you know, it's not going to be too difficult to stay on top of this. But, I do think we also need to kind of look on our 'crystal balls' as we go along to see if there's trends coming. But, I think that it has to be done. It should be done."

DeRoche, "Anything else? If not, take a vote? All in favor?" **All in favor.** DeRoche, "Opposed? Hearing none, motion passes." **Motion passes unanimously.**

DuCharme, "Thank you. The other thing is this is my last meeting with the Council and it's really been a pleasure to work with this Council. It's been some very good times. I really appreciated the support that the Fire Department has received and all of the fire fighters have also not only felt the support but they also appreciate it. So, thank you. And, once again, I hope everybody has a safe and happy holiday."

DeRoche, "Thanks Mark." Harrington and Ronning, "Thank you."

8.0 G.1  
Resolution  
2014-52

Davis presented the staff report, indicating on December 3, 2014, City Council conducted an Administrative Hearing that was authorized by Council on November 19<sup>th</sup> for the appeal of decisions made by the City Administrator as related to zoning issues concerning 553 Lakeshore Drive. The Owners of 553 Lakeshore requested a continuance of the hearing on November 24, 2014, to December 17, 2014, and again at 4:42 p.m. on December 3<sup>rd</sup> to December 17<sup>th</sup> or to a later date in January. This request was presented to, discussed, and denied by Council at the December 3, 2014, meeting. The Owners did not attend that meeting.

Resolution  
2014-52  
Making Finds  
of Fact and  
Determining  
the Appeal  
Relative to  
553  
Lakeshore  
Drive

At the conclusion of the discussion of the matter at the meeting on December 3<sup>rd</sup>, Council formally motioned to close the proceedings on the matter relative to 553 Lakeshore Drive and include in the record the City staff file as of December 3, 2014, the City's Ordinances, Minnesota State Statutes, and the Anoka County property records as part of this file. This motion passed unanimously.

A second motion at the same meeting directed staff to present to Council at the December 17, 2014, meeting a Resolution incorporating finding of facts and directives as they relate to this matter that are consistent with the staff recommendations that have been made within the file and to the Planning Commission. This motion passed unanimously.

Staff has prepared Resolution 2014-52, findings of fact relative to 553 Lakeshore Drive, East Bethel, Minnesota. To summarize the resolution before you, the City Attorney and staff states, determines, and resolves the following:

Resolved: The Staff Recommendation That This Matter Proceed As An Appeal Under Article X, Chapter 2 Section 590 Is Appropriate And Is Approved By The Council.

Resolved: Minnesota Statute 15.99 Has No Application To This Proceeding.

Resolved: Staff Determination That No Building Permit Is Allowed Under City Code For The Property At 553 Lakeshore To Reconstruct A Residential Structure Is Correct And Sustained.

Resolved: City Staff did not issue an unlawful demand to cease use of the deficient and non-compliant Septic System and close it operationally. City Staff directives to remove the retaining wall previously permitted to support the original septic system placement in 1986 are appropriate as the Septic System is no longer functional and has been closed by the Owners. Owners are ordered to remove the retaining wall at 553 Lakeshore Drive.

Resolved: The lots at 179 Forest Road and 553 Lakeshore Drive are deemed combined by operation of law.

Staff recommends approval of Resolution 2014-52.

**Harrington, "I'll make a motion for approval of Resolution 2014-52." Koller, "I'll second."** DeRoche, "Any discussion? Hearing none, all in favor?" **DeRoche, Harrington, Koller and Ronning-Aye.** DeRoche, "All opposed?" **Moegerle-Nay.**

Vierling, "Councilmember Moegerle, perhaps you want to change that to an abstention because you have a conflict in the matter?" Moegerle, "Only if Mr. DeRoche and Mr. Ronning would abstain as well."

Ronning, "Could you explain why? Well not..." DeRoche, "No." Vierling, "You may stand on your vote as it is. I just caution you that you have a financial conflict in the matter and under the Statute you might be perceived as having committed a misdemeanor by voting on it." **Moegerle, "Well, then I'll abstain** but then I'll also request that Mr. DeRoche and Mr. Ronning also abstain because of their apparent conflicts as well and their inability to be impartial in this matter as demonstrated by their conduct and statements,

Resolution 2014-52 public statements, in 2014 as indicated in the document that I have provided to you prior to this meeting.” Vierling, “So noted.” DeRoche, “Motion passes.” **Motion passes 4-0-1 (Moegerle).**

## 9.0 Other

### 9.0 A Staff Reports

Davis, “I would also like to echo Mark DuCharme’s statements. Staff would like to thank City Council for their supports and efforts in all of our endeavors for the past year, two years, and four years. We appreciate everything that you’ve done. You’ve made our job a lot easier. We thank you for that and wish you all happy holidays and Merry Christmas.

### 9.0 A.1 Update on Verizon Cell Tower Lease

Davis, “Also, I would request that Mr. Vierling update us today on a conference call we had with Verizon to resolve some issues regarding the cell tower lease.”

Vierling, “Thank you Jack. Not to delay matters, but we want to bring Council up to date. There has been a proposal that has been presented before you, conceptually, to provide for a new cell tower, a monopole, to be located on the City Hall campus, operated by Verizon. That was proposed in the spring. It’s gone back and forth several times. And, in an effort to try and resolve what appeared to be some severe conflict between Verizon’s position and the City as outlined in the lease, we spent the better part of an hour this morning in a conference call between City staff, myself, Verizon counsel, and Verizon staff, as well as the broker involved on behalf of Verizon.

Significant issues in the lease deal with the use such as interference. Every time we have a cell tower that’s located on a property, particularly a municipal property and especially a City campus such as this, we’re concerned about the opportunity for interference in terms of communications. Both your fire, your police, public works, things of that nature. Typically when these things are located, there is an interference study that’s completed initially to make sure that there’s not going to be interference with your frequencies or broadcasting when the thing is put up.

We had disputes with Verizon over who was going to conduct the study. Who was going to pay for it? What the standard would be that the study would test to. We think we worked through a little bit of that, a fair amount of that, but quite frankly, the City’s position echoed during that meeting was, under no circumstances is the City going to have an interference study that doesn’t clearly and identifiably show that there’s going to be absolutely no interference with your operations.

Secondly, your operations, even after the tower is put up have priority so that if there is any other subsequent interference as a result of multiple users locating on the tower or other operations that created interference, your operations take priority so that if in any way your emergency operations, you feel, are compromised, the City retains the power to shut that tower down if for the purposes of emergency communication. That rarely happens. It’s exceedingly unlikely that it’s to happen but we need to reserve those opportunities for the City because of your position in providing emergency services for your citizens.

We’ll go through and we’ll address some of those and with a redraft of those issues with Verizon later on. We think the message was delivered fairly clearly this morning on that and their one officer, at least at Verizon, did acknowledge that emergency communications will have to have a priority. If for any reason there is a reason to shut it down or for any reason we need to relocate them as a result of expansion of your facilities in the future, for any reason, they are asking for the opportunity to locate a temporary station from which

9.0 A.1  
Update on  
Verizon Cell  
Tower Lease

they could broadcast. That's typically not a problem. That's usual to accommodate that, in any number of other communities.

The second issue we had with them outstanding was the term. They originally came to the City back in the spring looking for a five year initial term and four year options of five years each, which is fairly typical with what you've experienced with other cell tower providers. It's also very typical with what your neighboring communities have experienced with that. Back in November, a month ago, they moved that and asked for a 15-year fixed term with an opportunity to renew. Both the City Administrator and I indicated that would not be politically palatable for the City. You're not about to bind future Councils indefinitely for a 15-year term. They certainly have plenty of opportunity with the successive options if things are going well that they can always extend those but that under no circumstances were we going to be recommending to the City. We didn't think it would be likely for the City to be able to approve such a request. I think they took that for what it was and they're going to go back and discuss issues further.

Under the default and other provisions in the Agreement, there was discussion about removing several of the punitive sections and at least suggesting the opportunity for the parties to have to go to mediation or nonbinding arbitration in the event of a dispute existing over the terms which, in my view, are non-problematical. That's usually pretty typical that we have things of that nature in.

But, in large measure, the issues that we have had with them have been over the whole issue of interference both at the inception of the lease, before they place, and during the time that they are locating additional antennae on the property. I can tell you that the City will maintain an opportunity for control by way of ground leasing. Every new provider that comes in that wants to put their antenna on the pole also needs a ground lease to put their control box and their computer controls and things on the ground that feed up to it. We would absolutely control the interference studies that we need to have conducted incrementally as each one of those antenna locators come in. But, we will have to try to communicate those, or coordinate those, I would say, with Verizon so that between Verizon who would own the pole and also rent space and the City who would control the ground and rent space, we have somewhat the same standards for new people that are going to be locating on there. And, that only makes sense to that degree.

So, what we are about to do at the present time is there'll be a period of redrafting and you can expect, very probably, in January, I'm thinking more than likely at your second meeting, you may see a finalized lease come in front of you at that time. We'll try to work staff-to-staff to iron out those issues. We're not about to bring a lease in front of you that's disputed and then try to get that resolved. But, I wanted to bring you up to date with where we were and where we anticipate things are going so that if there's any concern from the Council or Councilpeople-elect on the matter, that we hear from them before we get too far into January. Thank you."

9.0 B  
Council  
Report –  
Member  
Moegerle

DeRoche, "Any other staff reports?" Davis, "No, that concludes that."

Moegerle, "Well, I want to thank the City of East Bethel for the opportunity to serve as your Councilperson for four years. It's been very demanding, very exciting, very intensive of learning grid because there is so much to learn when we first came in, and very difficult to come up with a compromise plan to move the City forward that would work for everyone and to develop our development corridors. So, there's still a lot of work to be done. I'm proud of the work we accomplished in the first three years of our term and I'm very

Member Moegerle confident that Mayor-elect Voss is very capable of continuing the progress that we made and I look forward to seeing what the new Council does and proceeds to make East Bethel very successful. So, thank you. Happy holidays and hope to see you again in public service here with East Bethel.”

Council Member Ronning Ronning, “I’m sad to see you all go. There’s some comfort in familiarity. The unknown is less comfortable. But, irregardless of how well we get along, don’t get along, all the time, there are times when we all do get along and we have gotten a number of things done, in my opinion. Heidi’s indicated it as well. It’s been a learning experience for the last two years for me. Thank you Heidi. Thank you Bob. I wish you both well and to everybody out in ‘East Bethel land,’ Merry Christmas, Happy New Year, and be safe.”

Council Member Harrington Harrington, “I’ve got two. I’d like to thank Bob and Heidi. I’ve only been on here a short time. I’ve learned a lot of things about the City from the two of you. I have a lot more to learn. I just want to say, ‘Thank you.’ It was fun working with you. I just want to wish everyone a Merry Christmas and Happy New Year.”

Council Member Koller Koller, “Well, same thing. Thank you for your service Heidi, Bob. I see our new Mayor and our new Councilperson in the audience. I was at the Planning Commission last night and they voted a replacement for Brian now that he’s going to be on the Council and they renewed a couple of the older Planning Commission members. So, things are moving.”  
*Inaudible comment from the audience.* Koller, “Oh, a recommendation, okay. That’s it.”

Mayor DeRoche DeRoche, “Well, to begin with, I’d just like to thank the Fire Department, the Fire Relief Association. I’ve been on their Board since January and learned a lot.

I think if there was some way to make it so everyone could be on the City Council for a year and really get an idea of how City government works, that you may have a bunch of ideas but if you can’t work with the other people, they’re not going to get done. No one person, no matter what they say or promise, can ever do that.

They can bring their ideas forward. They can do the research. They can put it all out there and it’s up to staff to come up with more research and the other people up here to make that decision. For anyone that thinks that you can get on the City Council and you’re going to ‘change the world’ and you’re going to do it tomorrow, it’s not going to happen. It’s just not possible. There’s a lot of things legally. There’s a lot of history that has to be gone through.

You know, you have to look to the future and whatever decisions are made up here, and I’ve said it before and I’ll say it again, any decision that comes out of up here, a person has to first and foremost realize it’s not a decision for a person but that decision’s going to effect everybody that lives in the City.

Are all the decisions fun to make? No. But, you know what, if you’re elected to be up here, people are putting you in a position where they trust you enough to make the right choice. And, I think, if personal agendas are left out and I think enough life experience and good research is done, I think the ideas are done good. In the past four years, this City has made a complete turn around. I know there’s been rhetoric and I’m not even going to go into that. However, if a person were to look at where East Bethel was four years ago financially, kind of in turmoil, to where it is now.

Mayor  
DeRoche

I think the City is doing rather well. Our bond rating is up. There's somewhat of a plan to make payments on the sewer/water project. It's going to require a lot of work between the Commissions, staff, and you know, the public.

It's awful easy to sit out and complain or just say, 'Well, I really don't, you know, my opinion doesn't count.' Or, 'Well, why even bother.' And then when a decision is made, to get all upset and say, 'Well, gee whiz, you made the wrong choice.' Well, get involved people. You know, anyone can come into the public forum and speak their mind. People have to understand there's a certain decorum, you can't come in here yell and scream and swearing at people. Or, you can pretty much bank the Council's going to shut it right down, which it should. However, anybody on this City Council works for the City residents. It's not the other way around. And, I think for this City to make it both from a development and a planning standpoint, staff and the City have to work with people. They're going to have to continue to work with the small businesses, keep the small businesses that are here. You know, there's a lot of work to be done.

I guess the last four years, it's been an education. It's something I had never dreamed of in my life that I was going to do. I'm glad I did. We came in, there was some real big decisions that had to be made real fast. There wasn't a whole lot of time for a learning curve but I think when you have a really good staff behind you, it makes the City Council's job a lot easier. That's from the Fire Chief to legal. If you don't have good legal, you can get in a lot of trouble. If you don't have a good person in the office, you don't have a good City Administrator or somebody that can 'steer the ship' and, you know, people need to understand, the City Council can have ideas and a direction they'd like to go. They turn it over to Jack and it's Jack's idea to 'conduct the rest of the orchestra' and make sure things happen. If he's allowed to do that, and I've said it before, I think he came in at a really tough time. He's done some great negotiations whether it be with contractors, with unions, with other employees. It's not a job I would have wanted but, I guess that's Jack.

Tim, you've only been on for a year but boy, you know, you're, you made the comment a few times that it's a little more than you thought. And, it should be. It shouldn't be where you get a packet, you may glance through it, and you come to a meeting and say, 'Yeah, this is great.' If you really, truly want to be up here and represent the people, it takes a lot of passion and a lot of commitment. And, if you're not willing to do it, well, then bad things happen.

As for the Fire Relief Association, they had their great dinner at Hidden Haven on the 6<sup>th</sup>. If you've never been to one, they're quite entertaining. Troy Lachinski is the emcee who, he has a lot better sense of humor than I ever thought. He gets everyone involved, he does PowerPoints, makes everybody feel comfortable. There were awards and to go through those: the 2014 Fundraiser of the Year was Mark Prachar; Duty Officer of the Year was Mark Prachar; Most Middle of the Night Duty Calls/Rookie of the Year was Jim Rogers.

I don't, you know I listen to people comment sometimes about firemen and, you know, they make all this money and what not. And, I said, 'You know, just imagine you're sitting home on Thanksgiving...same thing with police...you're sitting at home, you're having dinner with your family, pager goes off. Five year old can't breath, a bad accident, somebody's having a heart attack, it doesn't matter. You have to drop everything and go and act and try and save somebody's stuff if it's a fire or try and save their life. And, if you've never done it, when you show up at a scene it's usually pretty chaotic and you're not granted the luxury to be chaotic with it. You have to grab what's going on and do what you

Mayor  
DeRoche

can. I've watch East Bethel firefighters many times either at car accidents or medicals. And, I'll tell you what, I have nothing bad to say and any time somebody does, try the Fire Department, put in a time commitment and it's not just when they are on calls, it's the amount of training that they have to do, and constant training. It's hundreds of hours, isn't it Mark?" DuCharme, "Yes, it is."

DeRoche, "And, it's constantly going on and on and on. People say, 'Oh great, they have this great retirement.' Yeah, but you put in that kind of a time commitment. You know, it's always easy to sit back and say something but if you haven't 'walked a mile in their shoes,' you know, people need to think about that. Maybe when you see a deputy on the street or firefighter, say, 'Hey, you know what, thanks guys.' You probably don't always get that but appreciate what you do.

Officer of the Year is Mark Duchene; Firefighter of the Year, Station #1, is Todd Bennett; Firefighter of the Year, Station #2, is Tammy Gimpl. Boy, the only comment I made to Tammy that night was, 'You gotta get a life.' And, the reason for that comment, Tammy Gipple's an exceptionally busy person. She's covered 97% of her calls. She handles, along with help, the Fire Explores of which one of them now joined the Fire Department pretty recently. She does Gratitude Farms, she trains animals, she's our animal control person, she does the breakfasts and dinners for the volunteers and the senior retired guys. I'm sure there are probably a few other 'hats' that she wears. But, you know, that's dedication. I don't know if everybody could do that.

Other than that, good luck to the new guys coming in. Steve's got some background. Brian, there you go. Mark, it's been a pleasure." Vierling, "Thank you sir." DeRoche, "Debbie, thank you. Shelly, Mark, and with that said, I'll entertain a motion to adjourn."

9.0 C  
Other

None.

**10.0**  
**Adjourn**

**Moegerle, "I move that we adjourn. Harrington, "I'll second." DeRoche, "All in favor?" All in favor. DeRoche, "Opposed? Hearing none, motion passes." Motion passes unanimously.**

Meeting adjourned at 8:47 p.m.

Submitted by:

Carla Wirth

*TimeSaver Off Site Secretarial, Inc.*